

STRATEGIC PLAN 2026-2028

MISSION STATEMENT

Empowering individuals by supporting opportunities to thrive and prosper.

VISION STATEMENT

People with developmental disabilities will have quality lives in their community with an abundance of choices.

QUALITY

CCBDD will elevate service delivery through innovation, accountability and a person-centered support.

SPECIFIC OBJECTIVES & ACTION STEPS

- ✓ Provide team members with the training, tools and motivation needed to consistently deliver quality services and support.
- ✓ Optimize the Ohio Individual Service Plan (OISP) with a strong person-centered focus for the best possible outcome.
- ✓ Build and strengthen systems that help attract, develop, and retain quality team members.
- ✓ CCBDD will deliver high-quality programs and services with a focus on friendliness, responsiveness, and respect for each individual's unique needs.
- ✓ Continue to explore and expand technology sage for people served, families, providers, and team members.
- ✓ CCBDD will strengthen self-advocacy through education and opportunities.

COMMUNITY AWARENESS & PARTNERSHIPS

CCBDD will work to build a more inclusive community by raising awareness and fostering understanding.

SPECIFIC OBJECTIVES & ACTION STEPS

- ✓ Continue to build upon and create strong relationships and awareness with school districts, providers, and community organizations to further the mission and increase partnership value.
- ✓ Provide accessible, clear, and engaging information through various media platforms.
- ✓ Offer educational opportunities that increase awareness and understanding of developmental disabilities.
- ✓ Foster meaningful community connections that encourage unity and partnerships.
- ✓ Work with partners and employers to promote community employment.
- ✓ Foster greater community understanding of our funding and how it impacts services and supports.

OPERATIONAL EXCELLENCE & ACCOUNTABILITY

CCBDD will work to ensure board operation are efficient, transparent, and responsive to stakeholders needs.

SPECIFIC OBJECTIVES & ACTION STEPS

- ✓ Identify and pursue opportunities to increase operational efficiencies.
- ✓ Prepare for and effectively respond to unforeseen circumstances and challenges.
- ✓ Implement continuous resource monitoring to ensure the waitlist is maintained at the lowest feasible level
- ✓ Partner with Clearwater COG to strengthen services by identifying gaps and expanding sufficient provider capacity.

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SPECIFIC OBJECTIVES & ACTION STEPS

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4. CCBDD will deliver high-quality programs and services with a focus on friendliness, responsiveness, and respect for each individual's unique needs.
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Q1 UPDATES

Q2 UPDATES

Q3 UPDATES

Q4 UPDATES

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